

1 Introduction

All students are expected to behave in a way which is respectful of other people and the school environment. This Policy demonstrates how the New Charter Academy will promote and encourage good behaviour and respect for others amongst its students.

We expect staff, students and parents/guardians to fully support the objectives of the Student Behaviour Policy.

2 Objectives

The objectives of the Student Behaviour Policy are to:

- promote the high standards of behaviour expected by the Academy;
- encourage self discipline, tolerance and respect for others;
- develop a positive climate which places learning as the number one priority;
- provide appropriate support and encouragement for students and staff;
- support all the Academy's policies particularly those in respect of:
 - Anti-bullying
 - Attendance
 - Uniform
 - Student welfare
 - Child protection
 - Health & Safety
 - Race equality
 - Inclusion
 - SEN
 - Accessibility
 - Disability & Discrimination

3 Behaviour Policy

The Academy aims to promote positive behaviour and respect amongst all its students and staff. This will be done through a variety of methods such as assemblies, tutorials, appropriate subject areas, peer mentoring, the Academy council and promotional displays and campaigns throughout the Academy. Areas to be addressed will include:

- respect for others and their property;
- developing assertiveness and communication skills to enable students and teachers to deal with emotions and conflict e.g. anger in an appropriate manner;
- developing self esteem, positive self image and confidence;

Author:	Version:	Date Approved:	Page 1 of 4
	1	27/02/08	

- encouraging the exploration and understanding of values and attitudes, rights and responsibilities.

3.1 **Academy expectations**

As with any workplace there needs to be clear expectations of acceptable behaviour to enable everyone to work successfully, safely and enjoyably. The Academy is no different.

Attendance

In accordance with the Academy's Attendance Policy, students are expected to attend the Academy and all timetabled lessons and registrations on time.

Conduct

Students should move around the Academy buildings sensibly and quietly. This means never running, barging or shouting, but being ready to help by opening doors, standing back to let people pass and helping to carry things. In crowded areas please keep to the Left.

Students should speak in a polite and courteous manner at all times. Swearing, shouting and verbally abusing others is unacceptable.

Uniform

The Academy has a Uniform Policy which students are expected to adhere to at all times.

Students are reminded that when in uniform their behaviour has an impact on the reputation of the Academy.

Bullying

Bullying in any form will not be tolerated. The Academy has an Anti-bullying Policy which students are expected to adhere to at all times.

Smoking, Drugs & Alcohol

The Academy operates an Anti Smoking, Drugs and Alcohol Policy. Students are forbidden from taking drugs (including alcohol), dealing in drugs or smoking on any of the Academy premises, when wearing the Academy Uniform and when representing the Academy at external events.

Academy Property

Students have a shared responsibility to ensure the Academy's equipment, furnishings, buildings and grounds are used sensibly with care and respect so that it's a welcoming place we can all be proud of.

If you notice any Academy property that has been damaged or you accidentally cause any damage, please report it to a member of staff immediately.

Author:	Version:	Date Approved:	Page 2 of 4
	1		

3.2 Classroom expectations

Start of Lessons

- Follow the instructions about specific rooms: e.g. you should not go into a laboratory or workshop unless a member of staff is present.
- Enter rooms sensibly and go straight to your workplace.
- Take out books, pens and equipment.
- Put bags away (not on desks).
- Remain silent during the register (except when your name is called!)

During Lessons

- When the teacher talks to the whole class, remain silent and concentrate.
- If the class is asked a question, put up your hand to answer: do not call out (unless you are asked for quick ideas).
- Ensure you have available at all times the equipment necessary to fully participate in lessons.
- You are expected to work sensibly with your classmates: do not distract or annoy them.
- If you arrive late without justifiable cause you can expect to be detained for the amount of time you missed in order to make up the work. In any event, a brief apology should be offered.
- Ensure you make full and proper preparation for classwork, completing all assignments on time and keeping an up to date record of homework in your student diary, in accordance with the Academy's Homework Policy.
- Eating, drinking and the chewing of gum are **not allowed**: if caught you will have to empty your mouth and hand in any other food or drink.
- When you know in advance that you may be missing from a lesson, it is courteous to inform your teacher.
- You are not permitted to leave lessons without prior permission. If permission is given you must carry a Classroom Departure Slip which will be handed back to the teacher on return to the lesson. If you need to leave a lesson for ongoing medical reasons you must carry a card issued by the teacher.

End of Lessons

- The bell is not a signal for you: it is for the information of the teacher.
- You should not begin to pack away until the teacher tells you to do so.
- When told, stand and push in or put up your chairs; any litter should be picked up.
- Only when the teacher finally tells you to go may you leave the room.

Finally, but most importantly:

There is no excuse for rudeness, disrespect or insolence towards staff.

Any reasonable request from a member of staff should be carried out at once and without argument.

Author:	Version:	Date Approved:	Page 3 of 4
	1		

4 Student Support

It is recognised that some students will require additional support to meet the Academy's high standards of behaviour; this may involve establishing the underlying reasons behind a student's inappropriate behaviour.

In such circumstances the Academy can offer a variety of support mechanisms including:

- learning and study support;
- peer mentoring;
- behavioural counselling;
- family counselling;
- involving external agencies such as child and family services as appropriate.
- Home /School contracts
- Home /School visits

5 Rewards

The Academy believes it is important to reward students for good behaviour and positive achievements and will do this in a variety of ways such as:

- Involvement in the Active Citizenship Programme
- Praise in class;
- Acknowledgement in assembly;
- Certificates of achievement;
- Merits/Credits;
- Letters of commendation to parents.

6 Discipline and Sanctions

It is important that prompt intervention is taken when Students show signs of inappropriate behaviour. Depending on the severity of the offence, and in conjunction with offering support the following action may be taken

- Reprimand;
- Additional work;
- Letter/phone call to parents/guardians;
- Detention;
- Withdrawal of privileges;
- Exclusion from certain areas of the Academy;
- Fixed term exclusion;
- Permanent exclusion.

7 Monitoring, evaluation and review

The Governing Body will be responsible for reviewing the effectiveness of the Student Behaviour Policy annually.

Author:	Version:	Date Approved:	Page 4 of 4
	1		